

Salary Table 2026-AK (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1% General Schedule Increase and a Locality Payment of 32.36%
State of Alaska
Total Increase: 1%
Effective January 2026

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 29,892	\$ 30,894	\$ 31,888	\$ 32,878	\$ 33,870	\$ 34,451	\$ 35,434	\$ 36,424	\$ 36,465	\$ 37,389
2	33,610	34,410	35,524	36,465	36,873	37,957	39,041	40,125	41,209	42,293
3	44,012	45,235	46,458	47,681	48,904	50,127	51,350	52,573	53,796	55,019
4	49,403	50,776	52,149	53,521	54,894	56,266	57,639	59,011	60,384	61,757
5	56,808	58,343	59,878	61,414	62,949	64,484	66,020	67,555	69,091	70,626
6	59,901	61,612	63,324	65,035	66,747	68,458	70,169	71,881	73,592	75,304
7	64,663	66,565	68,467	70,369	72,271	74,173	76,075	77,977	79,879	81,781
8	67,398	69,504	71,609	73,715	75,821	77,927	80,033	82,139	84,244	86,350
9	72,116	74,443	76,770	79,097	81,424	83,751	86,078	88,405	90,731	93,058
10	79,415	81,976	84,537	87,098	89,659	92,221	94,782	97,343	99,904	102,465
11	84,439	87,254	90,070	92,885	95,700	98,516	101,331	104,146	106,961	109,777
12	101,206	104,580	107,954	111,328	114,702	118,076	121,450	124,823	128,197	131,571
13	120,348	124,360	128,372	132,384	136,396	140,407	144,419	148,431	152,443	156,455
14	142,216	146,957	151,698	156,439	161,180	165,921	170,662	175,403	180,145	184,886
15	167,282	172,858	178,435	184,011	189,587	195,163	197,200 *	197,200 *	197,200 *	197,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/>